GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Internal Complaints Committee - Constituted – Orders - Issued.

DEPARTMENT OF ECONOMICALLY WEAKER SECTIONS WELFARE(OP)

G.O.Rt.No.60 **Dated:27.06.2024**

Read the following: -

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Reddressal) Act, 2013.
2. From the WCD&S Dept., Lr.No.WCD01/2082497/2024/Prog.II/A2. Dt: 26.4.2024.
3. From the General Administration (S.U.I) Department, U.O.Note.No.2438656/A1/SU.I/2024, Dated: 24.05.2024.

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ORDER:

Whereas, Government of India have enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto; Whereas, Section 4(1) of the said Act provides for constitution of the Internal Complaints Committee;

2. In the reference 3rd read above, as per the orders of the Hon'ble Supreme Court of India, dated:12.05.2023, in Civil Appeal No.2482 of 2014, the General Administration (SU.I) Department has requested to constitute the Internal Complaints Committees immediately under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section-21(1) of the Act to the employer.

3. After careful examination of the matter and in exercise of the powers conferred under Section 4 of the said act, Government hereby constitute "Internal Complaints Committee" (ICC) in the Department of Economically Weaker Sections Welfare, A.P.Secretariat immediately with the following members :-

Sl.No.	Name of the Employee	Designation
1.	Smt. N.Vijaya Veera Kumari, Deputy Secretary to Government	Presiding officer
2.	Smt. N.Lakshmi Padmaja, Assistant Secretary(I/C) to Government	Member -Convenor
3.	Smt. K.Aruna Deepthi, Section Officer	Member
4.	Smt.V. Asha, Assistant Section Officer	Member

4. The Presiding Officer and every member of the Internal Complaints Committee shall hold office for such period, not exceeding three years, from the date of their nomination or a new Committee is constituted by the employer, as may be required.

5. The Presiding Officer or any Member of the Internal Committee shall be removed from office if they

(Contd.2)

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against her; or

(c) she has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against her; or

(d) has so abused her position as to render her continuance in office prejudicial to the public interest.

The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

6. The "Internal Complaints Committee" (ICC) shall act in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and rules framed thereunder.

7. The "Internal Complaints Committee" (ICC) shall in each calendar year prepare an annual report in the form prescribed and submit the same to the employer.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G. ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

To
The Presiding Officer and Members concerned.
Copy to:
The PS to Special Chief Secretary to Government,
Department of EWS Welfare.
The Department of the Women, Children, Differently Abled
and Senior Citizens, A.P. Secretariat, Velagapudi.
The General Administration (SU.I) Department,
A.P.Secretariat, Velagapudi.
All Officers/Sections in Department of EWS Welfare.
All the Corporations under the administrative control of Department of EWS Welfare.
SF/SCs
Comp.No.2478934

//FORWARDED::BY ORDER//

K. Anuja Deepthi
SECTION OFFICER